



**2024**

**ANNUAL GENERAL MEETING**

***January 24, 2024***

*We want to give everyone in Central Alberta  
an opportunity to have a personal relationship  
with Jesus Christ and by following Him together,  
impact the world with our compassion and hope.*

# **Annual General Meeting**

Wednesday, January 24, 2024

7:00pm, Sanctuary

All Members and Adherents of CrossRoads Church  
are invited and urged to attend.

Church Members sixteen years and older  
are eligible to vote.

**PLEASE BRING THIS BOOKLET WITH YOU**

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## **Rules of Order**

1. The meeting of the Local Conference will be opened and held as outlined in the proposed agenda, and closed at adjournment.
2. Anyone wishing to speak shall stand, address the chairman and be recognized before speaking.
3. No one shall speak more than five minutes at one time on the same subject, except by permission of the Local Conference.
4. No one shall speak on the same subject the second time until all who desire to speak have spoken, and then only by permission of the Local Conference.

# CrossRoads Church

Annual General Meeting of the Local Congregation  
Wednesday, January 24, 2024  
7:00pm

## Revised Meeting Agenda

### Prayer

1. Call to Order, Agenda Approval and Scrutineers Approval
  - *Motion: That we approve the revised agenda as presented*
  - *Motion: That we approve Todd Szakacs and Gord Kingcott as scrutineers*
2. Senior Pastor Search Update
3. Senior Pastor Remarks
4. Affirmation of Church Board Members
  - . Brad Vonkeman (Church Chair)
    - a. Benno Fath
    - b. Dwayne Holland
    - c. Ifie Janzen
    - d. Doug MacDormand
    - e. Bernie TenHove
    - f. Karen Wiebe
  - *Vote: Ballots to be collected and counted; and results to be announced during meeting*
5. Approval of June 28, 2023 Summer Meeting Minutes
  - *Motion: That we approve the minutes of the June 28, 2023 Summer Meeting as presented*
6. 2022-2023 Year End Financial Statement
  - *Motion: That we approve the 2023-2023 Year End Financial Statements as presented and prepared by BDO Canada.*

7. Assignment of Financial Reviewer

- *Motion: That we approve BDO Canada as our financial reviewer for the 2023-2024 Fiscal Year.*

8. 2023-2024 – Fiscal Update

9. Church Board Chair Address

10. Q & A

11. Destruction of Ballots

- *Motion: That we approve the destruction of all collected ballots*

12. Closing Prayer

13. Adjournment

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**Chair:** Brad Vonkeman

**Present:** Members and adherents of CrossRoads Church

**Recorder:** Jordan Polson

There were at least 147 members and 66 adherents in attendance.

**Prayer** Bob McGaw opened the meeting with prayer at 7:06pm.

**1. Call to Order and Agenda Approval**

Brad welcomed everyone and called the meeting to order.

**Motion** That we approve the agenda as presented. Moved by Ken Lehman Jr. and seconded by Lori Lyster. Motion carried.

**Motion** That we approve Gord Kingcott and Richard Vander Leek as scrutineers. Moved by Doug MacDormand seconded by Pam Halvorson. Motion carried.

**2. Opening Remarks – Dan Cochrane**

I want to share some good news with you tonight. And then I want to call you back to our vision – to share the Good News of Jesus here in Central Alberta and around the World

God is on the move in our world, in country and in our community.

- Shaila Visser – National Director of Alpha Canada,
  - She was the keynote speaker with the Prime Minister in attendance at the National Prayer Breakfast and she named Jesus as the centre of our national, as the centre of power. And she spoke of hope - Hope has a name and His name is Jesus.
  - Pray that the seeds that were sown that day will land in his heart and bear fruit for eternal life.
  - Jesus proclaimed at our Nation's Capital.

- Vancouver Catholic School District – asked Alpha Canada to teach an Alpha Course at every catholic school in the city
  - God is raising up at a generation of kids who will stand for Jesus
- Senior Pastor Conference in May – when you here what God is doing in these churches and communities you come away just pumped up
  - Henry Shore, Centre Street Church in Calgary – they are finding their way back to the Lord. The church flourished during Covid.
- Here at CrossRoads,
  - Last Sunday someone came forward and said it was the only second time she has been in church and we talked to her and she opened her heart to Jesus.
  - People are drawn to light - there are a lot of people coming back to Christ.
  - Upcoming kids camp on July 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> that I am really pumped about it. Priscila has a vision for kids from unchurched homes in Central Alberta. Many are coming, and they have never hear about Jesus. And I need your help, we need volunteers.
  - July 9<sup>th</sup> Outdoor Sunday Service – we have kids and adults being baptized and unchurched families hearing the Gospel that morning.
  - Funerals are our biggest outreach for large groups of people hearing the gospel. Other outreaches include Alpha and Celebrate Recovery. A lot of the funeral we do are for those not of faith and who are young. We have two young widows groups that have started, these unchurched ladies are hearing the Gospel and getting support from each other.

*Vision of CrossRoads - We want to give everyone in Central Alberta an opportunity to have a personal relationship with Jesus Christ and by following Him together, impact the world with compassion and hope.*

- Vision without action is a dream
- Action without vision is a nightmare

We need to come back to acting on the call that God has given us to reach people for Christ here in Central Alberta

1. We need to pray again – to pray urgently for our friends and neighbours. For the next six months may ask is that we will fast one meal a week and pray for them.

- a. Pray for the pastor searches
  - i. What if the future leaders for our church are not in church yet?
  - ii. What if the future leaders of our church are not Christian yet?
  - iii. What if the harvest in Canada is plentiful and we miss it?
- 2. Intentional walk in the light – be Christian where you are
  - a. Isaiah 60 – “Arise, shine; for thy light is come, and the glory of the LORD is risen upon thee. For, behold, the darkness shall cover the earth, and gross darkness the people: but the LORD shall arise upon thee, and his glory shall be seen upon thee.”
  - b. Live as children of light
- 3. Obey the Holy Spirit promptly
  - a. Share the truth with others

### 3. **Board Chair Report** – Brad Vonkeman

I hope everyone enjoyed the supper tonight, put on by our kitchen staff and the stories around the tables of where we see Jesus at work in Crossroads Church, where we see Jesus working in our community and where we see Jesus working in our own lives.

I hope we are built up in faith from the fellowship and encouraged by what our God is doing in Crossroads, our community, and the lives of the people around us.

We are grateful for our Crossroads community and the way that so many of you find ways to serve in the church and community. We believe that this makes us better as a local body in Central Alberta.

I don't plan to take a lot of time this evening but will give some updates to what we have been doing as a board, and a search committee.

As a board, we have appointed new members to the Central Alberta Outreach committee, (this is the committee that will distribute funds to applicants that have vision of spreading the gospel in Central Alberta). We have approached Paul Rew and Chantel Mangan to replace Jesse Hein and Hanna Dissen on this committee, We would like to say thank you to them both for serving well on this committee. This committee continues to look at applications that come in to distribute the 10% funds that have been set aside from the building offerings for blessing others in Central Alberta which will impact God's Kingdom. We as a board continue to set 10% aside to help others in Central Alberta.

As a board, we said good-bye to another member, Trevor Schulz, who asked step aside to work on some personal matters, to which the board reluctantly agreed.

Trevor served well and we say thank you for serving and we continue to pray for Trevor and Angie in all that God is doing in their lives. This left 2 vacant positions on the board again, and so we continued to seek the Lord as to whom he had to step into these vacancies. We approached both Dwayne Holland and Bernie TenHove, and both have accepted to serve as board members of Crossroads Church.

Tonight, you as members and adherents will get to vote on whether you affirm these men into this role. We are grateful that God has brought both individuals of high character and that have been well spoken of by those who interact with them.

One of the things that we have taken more time to do as a board is listening prayer. This is to pause in silence to just sit and listen to what Holy Spirit would like to say to us in many areas, including who to approach for board positions, what we need to continue to hold onto as important for Crossroads Church, and what might be the next and continuing steps in the search for the senior pastor.

The board continues to try and make themselves available to people in the foyer to hear about what God is doing in their lives, things God may be speaking to them and concerns they may have. We are grateful for the interactions and all the words spoken. We as a board try to make ourselves visible by wearing blue lanyards when in the building. Please feel free to connect with any of the board members.

Now for an update regarding the senior pastor search, and what is happening in this process. The search committee consisting of Pastor Jordan Polson (Chair) Doug MacDormand (Board Representative), Kendra Berniko, (staff and parent perspective), Justin Munchinsky (congregant perspective) and myself as Board Chair.

This group tries to meet every three weeks to discuss and plan what next steps are and to discuss the work that has been done by each member between meetings. We realized from the beginning that we will be looking at a difficult hire as it is a small pool of people that will fit what we are looking for. Some of the things that have been worked on include:

- Building a matrix criterion to show what is most important when looking at potential candidates. This matrix included input from the committee, the Board, and our pastoral team.
- The committee members have looked at more than 150 churches to see if there are potential people we can reach out to.
- As a group we have listened to hundreds of hours of sermons to make assessments and look at what theology the individuals may have.

- In this process, we have reached out to some individuals and tapped them on the shoulder to have a conversation of interest or if they had other names that could be passed along to us.
- We have reviewed the few applications that have been submitted and continue to work through them.
- We have connected with some individuals to get more information.
- We will continue to connect with people and press into ones we feel strongly about.

So, in all of this work we have some leads we continue to pursue, but we do not have anything concrete to report at this time to the congregation.

Because we find ourselves in this position, we as a board have asked if Pastor Dan would consider continuing in his role as Senior Pastor for an additional 6 months which will have Dan here until the end of June 2024. Pastor Dan has graciously agreed to stay on in this capacity for the next year but will not extend past the end of next June. We are truly blessed and grateful to have the caliber and character of Dan as our Pastor.

Some of the reasons we have taken this step of having Dan stay on, is to provide more time for us to search for a new person. Should we find a candidate and they can start prior to June, we would like to bring them on to the Church staff, so they can begin to build relationships with staff and congregation and to have Dan and Jordan to impart their passion for God's Word and the vision that God has given Crossroads until the end of June 2024.

As part of looking for a new pastor, the board is also looking at expanding our lead team at Crossroads. This is probably overdue, as the church has grown, we have not looked at this, however, looking at some other large churches this is a preferred way to go, and we will be looking internally to do this expansion.

In all of this, we as a committee and a Board are fully confident that God already has someone picked out to fill the role and to move Crossroads Church to the next level that He has planned for us.

We are grateful for the names that some of you have passed onto us, and for the continued prayers and words of encouragement that you put forward.

For this we say thank you and ask that you continue to pray for the leadership of Church including our Pastors and Board, as there are many difficult decisions, challenges and opposition that we face or may face and we always want to maintain a heart for the people of Crossroads and Central Alberta, and to maintain a right relationship with God.

Thank you for letting us serve in this capacity.

**4. Approval of the Annual General Meeting – January 23, 2023**

**Motion** That we approve the minutes of the Annual General Meeting as presented.  
**Moved by Terry Young and seconded by Stan Harink . Motion carried.**

**5. Ministry Reports Review**

Brad encouraged everyone to read the digital version or to pick up a copy

**6 Welcome New Members**

Brad read out the names of new members from the past year and each member present stood and we clapped after and welcomed them to the membership.

- Brian Anderson
- Lois Anderson
- Amanda Bounds
- Marilyn Cannon
- Steven Cannon
- Kimberley Cryer
- Jordan Cryer
- Brenda Dahl
- Benno Fath
- Wendy Fath
- Cinta Fernandes da Silva
- Evaldo Ferandes da Silva Junior
- Jaycee Friesen
- Colton Gregory
- Iryna Gregory
- Josiah Hallman
- John Horik Horo
- Shirin Jawish-Horo
- Trudy Janzen
- Victor Janzen
- Grant Johnson
- Joan Johnson
- Doris MacKinnon
- Marilyn Miller
- Pamela Neumann
- Robert Neumann
- Mina Olinger
- Paul Pascoal
- Rute Pascoal
- Louise Ratenbach
- Arla Schaitel
- Janice Schultz
- Marshall Schultz
- Kelvin Singh
- Bernie TenHove
- Teresa TenHove
- Kiel Uchtenhagen
- Bernie Walker
- Leanne Walker
- Angela Wildeboer
- Steven Wildeboer
- Tammy Wotton
- Eleanor Young

**7. Affirmation of New Board Members**

Dwayne Holland  
Bernie TenHove

**Vote**      **After all ballots were counted, the scrutineers reported that all Board Members have been affirmed in their role for the next year.**

Both were affirmed with a vote greater than 95%.

Note: All Board Members are affirmed in our AGM each year in January.

**8. Financial Update for Current Fiscal Year – Jordan Polson**

Our fiscal year end is July 31<sup>st</sup>, so what I reporting to you on is data from the 10-month mark, to end of May. Income to the end of May was \$3,723,000 and is a 6% increase over last year. Expenses to date of \$3,476,000 are quite a bit less, but that is because there are a quite a few expenses that happen to go out in the last two months. There is a catch up of expenses as well from May as well.

I want to thank you for you giving, we need June and July to still remain strong to finish our year off really well. We have seen a general increase in giving over last of around 6%. In a year where inflation has risen, you continue to give and I want to thank you for your giving and your faithfulness.

There are some buckets of money that is sitting in GICs, in interest bearing accounts:

- Central Alberta Outreach - \$41,420 (10% of building funds)
  - If you know of a program that aligns with our vision let them know about this funding opportunity.
- Building Fund - \$215,122
  - We bring in between \$5,000 to \$10,000 each month. Water tanks were leaking and needed to be replaced with new fibreglass ones, and the retaining wall repaired. The cost was over \$200,000 and the Board decided to use this fund to cover those costs.
- Short Term Contingency - \$561,580
- Capital Reserve - \$148,594
  - Started last year and each year we will add to it, over the last two years we had an overage that
    - Already replaced the sanctuary projects, completed roof repairs, water press tanks, and the parking lot holes
  - Reserve helps us plan ahead
- Long Term Contingency - \$28,777
  - Was used to help pay for Phase4A in the front foyer

Staffing Update – we have hired Chad Rosell as youth pastor, he is from Texas, but his wife Carol is originally from Central Alberta and her dad is a pastor at a

church in Delburne and her brother is a pastor in Ponoka. They have currently been serving in Atlanta and he will be starting in early August.

Worship pastor is a tough one and the search has been going on for almost two year. During this time, Dave Grobe has been outstanding and we are grateful for him. He is currently taking a much needed break for the month of June and most of July. Please pray that God will restore him during this time away. Please pray that God would bring the right person, but also pray for the current team who is serving us so well.

## 9. **2023-2024 Budget Proposal – Kendra Berniko**

Five year snapshot of our budgets:

- 2019-2020 - \$5,571,000
- 2020-2021 - \$4,860,700
- 2021-2022 - \$4,920,450
- 2022-2023 - \$4,816,300
- 2023/2024 - \$5,087,000 (5.6% increase over last fiscal year)

Overview of Changes:

- \$7,046 overall increase in subsidy for Ministries (excluding Missions and Compassion)
  
- \$38,9000 overall decrease in subsidy for Outreach and Compassion
  - No retreat in the 2023-2024 budget
  - Mission Outreach Partnerships
    - Global Disciples Canada
    - Partners International
    - Empower Ministries
    - Bridges of Love
    - Hellenic Ministries
  - Global Partners
    - Haiti Arise
    - World Relief Rwanda
    - International Needs Uganda
  - Local Compassion Projects
    - Hope Mission
    - Youth Unlimited
    - Outreach Centre
  - Local Agencies
    - Outreach Centre
    - Central Alberta Pregnancy Care Centre

- Mustard Seed
  - Red Deer Hospice
  - Shalom Counselling
  - Dream Centre
  - Potter's Hands
  - Indigenous Outreach Partnerships
  - Big Brothers and Big Sisters
- \$159,724 increase in salaries and related expenses
    - Salaries budget line - \$141,324 increase
    - FTE 38.55 (increased from 37.0 FTE in 2022-2023)
  - \$75,000 increase in General Operations expenses
    - \$20,000 increase in Capital Budget
    - Capital Reserve Fund - \$98,295

**That we approve the 2023-2024 Budget as presented. Moved by Kendra Berniko, seconded by Bobbi Kroeger. Motion carried**

#### **Q&A**

Are the tanks we placed in the ground able to support Phase 4B - Yes

#### **10. Paper Ballots**

**That we destroy all collected paper ballots. Moved by Dwayne Holland, seconded by Tim Belt. Motion carried**

#### **11. Adjournment**

Dwayne Holland closed our meeting in prayer at 8:22pm