

## CrossRoads Pastoral Application Process

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### OVERVIEW

CrossRoads Church is affiliated with The Evangelical Missionary Church of Canada (EMCC). The EMCC is a family of 150+ churches across Canada organized to fulfill the Great Commandment and the Great Commission of our Lord Jesus Christ. The EMCC is a sister denomination to Missionary Church USA.

It is not a requirement that the selected candidate be a current member of the EMCC but must be willing and able to join the EMCC if selected. We encourage those from other denominations and para-church ministries to apply if you feel so called to this position.

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### APPLICATION

#### **A – Agreement with EMCC**

The requirement is that the person be in agreement with the [EMCC Statement of Faith](#) as well as the mission and vision of [CrossRoads Church](#).

#### **B – Allow us to know you better**

One can only learn so much from a resume, and so to help us get a more complete picture of you and your interest in the position at CrossRoads Church, please provide a cover letter and additional documents that responds to the following questions:

1. Describe your faith in Jesus. Tell us how you came to know the Lord, and about your journey with Him and your current walk with Him.
2. Describe two of the most defining experiences from your spiritual pilgrimage that have helped you as a person know God deeper.
3. Please provide us with a single page of your philosophy of ministry as it pertains to the role you are applying for.

### **C – Ministry Experience**

When completing your resume, please include the following information for each position you've held in the last 10 years:

- Type of employment and/or volunteer experience
- Size of organization
- Your place in the organization
- Specific accomplishments that you personally achieved

### **D – References and Social Media**

Please provide at least 3 references including a supervisor, a peer, and volunteer entrusted to your lead.

Along with your references, please provide the following social media links:

- Facebook
- Instagram
- LinkedIn
- Twitter

### **E - Submission**

Submit the cover letter, resume and references to:

Kendra Berniko  
*Director of Finance and Human Resources*  
38105 Rge. Rd. 275 Red Deer County AB T4S 2N4  
(403) 347-6425; Fax (403) 347-9734  
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